

Barry Coppinger
Police and Crime Commissioner for Cleveland
Cleveland Police
Police Headquarters
Ladgate Lane
Middlesbrough
Tel: 01642 301424

Cllr Norma Stephenson
Cleveland Police and Crime Panel
Stockton Borough Council

24th November 2012

Dear Norma,

Chief Executive Appointment

I am writing further to the requirement of The Police Reform and Social Responsibility Act 2011, Schedule 1, paragraph 9 to request a meeting to deal with my appointment of a Chief Executive.

The criteria I have used to determine suitability is

- 1) Ability to complement my own experience and background.
- 2) Shared values in respect of the role of the police service and its accountability to the community.
- 3) Experience of community safety and partnership/wider criminal justice landscape.
- 4) Understanding of operating in a directly elected individual model environment.
- 5) Ability to begin immediately

I believe Ed Chicken fully meets the criteria.

1) Ed has considerable experience at the practical and policy level of community safety and its public interface. He developed the first major alleygate programme in the area, introduced street wardens, "talking CCTV" and a landlord licensing scheme, has chaired the Middlesbrough crime and disorder partnership etc etc. I require the support that this experience brings, to enable me to translate my manifesto commitments into action.

2) Ed has managed large parts of a complex organisation (Middlesbrough Council) at a time of great change. His focus on performance and budget management is highly valued.

3) Ed has worked at a national level with the Home Office, initially in developing the "Respect" agenda to tackle anti social behaviour and more recently the "Troubled Families" programme.

4) Ed has worked alongside Cleveland Police for many years at both a local and Cleveland level, e.g. with regard to "Contest" and the Local Resilience Forum. This work has been recognised and commended.

5) Finally it is important to explain why I felt it essential to have a person I can rely on totally, in place from day one of my term of office; even though this meant displacing the Chief Executive of the former Police Authority. I am only too well aware that I must make some very significant decisions very quickly. The budget position is pressing and a restructure is needed that matches available resources to my priorities. A plan must be produced which you expect to see in January and a Chief Constable must be recruited. I therefore felt that the course of action I took was the only practical way forward.

Immediately following my election I negotiated with Middlesbrough Council so that Ed Chicken could be seconded for me under a one year contract.

The role of PCC is designed to be decisive, to cut bureaucracy, and to provide clear accountability. I hope that my explanation to this panel satisfies these criteria.

Yours sincerely



Barry Coppinger
Police and Crime Commissioner for Cleveland